



THE AVALON INSTITUTE

EMOTIONAL INTELLIGENCE MULTI-RATER & 360° APPRAISAL EDITIONS

The Most Accurate Measure of Emotional Intelligence

Features Included

- ☀ **Feedback from Others:** Find out how others view your Emotional Intelligence via closed- and open-ended questions.
- ☀ **Dynamic Online Report:** Your anonymous and constructive feedback is easy to understand and print.
- ☀ **Goal-Tracking System:** Share your profile and track your progress online.
- ☀ **Blockbuster Actors:** Watch clips of your favorite actors bring emotional intelligence to life!

How it Works

You have complete control over the administration process. A simple web page lets you choose the raters and set the deadline; then the survey is administered automatically. Watch your responses flow in and get your report at the click of a button. Results are delivered in an easy-to-understand report that highlights strengths, areas for improvement, and gaps in views of your behavior on the job. Results bring EQ to life in an unlimited e-learning program featuring our partner's Goal-Tracking System™ to support lasting change.

Why it Works

The test uses proprietary methods developed by experts in psychological assessments who conducted research on hundreds of thousands of responses to ensure the test is both quick and accurate. The result is a reliable and valid measure of emotional intelligence from the most credible source available—those who see you in action every day.

How Does it Work?

- ☀ After purchasing the Multi-Rater Edition, you receive access to an administration page, from which you can:
 - ☀ Specify the participants' email addresses.
 - ☀ Select a deadline for completion of the assessment.
 - ☀ Choose how often you'd like email reminders sent to the participants to complete the assessment.
 - ☀ Create a personalized outgoing message for the participants.
- ☀ After purchasing the 360° Edition, you receive access to an administration page, from which you can:
 - ☀ Customize the number, name, and size of your rater groups.
 - ☀ Specify the participants' email addresses.
 - ☀ Select a deadline for completion of the assessment.
 - ☀ Choose how often you'd like email reminders sent to the participants to complete the assessment.
 - ☀ Create a personalized outgoing message for the participants.

That's it! Our partner's system sends your assessments to your participants and conceals their scores from them. You can view their results from the administration page and forward their complete feedback reports to them at the time of your choosing.



MULTI-RATER EDITION: \$239.95

360° EDITION: \$279.95

Discounts May Be Available

Contact The Avalon Institute To Discuss Your Unique Requirements With One Of Our RoundTable™ Team Members!

FOR MORE INFORMATION, CONTACT INFO@AVALONLEADERSHIP ➤ PO BOX 6290 - WASHINGTON, D.C. 20015